

0504-SEÑALES Y SEMAFOROS	15	15	0	0
0510-ACADEMIA	84	84	0	0
0512-UNEPAVIF	1	1	0	0
0514-ADMINISTRACION GRUPOS TACTICOS	167	167	0	0
0515-ALCOHOLES	18	18	0	0

Artículo 25°.- Los servidores públicos ocupantes de las plazas a que se refiere el artículo anterior, percibirán las remuneraciones que se determinen en el Tabulador Salarial siguiente; el cual se integra en el presente presupuesto modificado de egresos, con base en lo establecido en los artículos 115 fracción IV y 127 de la Constitución Política de los Estados Unidos Mexicanos; 187 de la Constitución Política del Estado de Coahuila; y 275 fracción VI del Código Financiero para los Municipios del Estado de Coahuila de Zaragoza.

REMUNERACION MENSUAL

Plaza Tabular	Num Plazas	Sueldo Base Mensual a Pagar	Aguinaldo Proporcional Mensual	Prima Vacacional	Prestaciones Confianza	Prestaciones Sindicales	Total Remuneraciones Mensuales
ABOGADO	41	564,737.53	79,974.04	9,411.83	249,528.48	1,246.66	904,898.55
ADMINISTRADOR	2	29,725.00	6,806.00	495.00	28,440.00	10.00	65,476.00
AGENTE DE PARQUIMETROS	3	22,342.00	2,792.00	372.00	2,792.00	107.00	28,405.00
ALMACENISTA	10	71,193.83	8,898.77	1,186.42	119,264.20	1,944.44	202,487.65
ANALISTA DE INF	63	837,923.21	99,499.86	13,964.19	125,652.02	3,083.34	1,080,122.61
ARCHIVISTA	5	31,290.00	3,911.00	521.00	55,876.00	108.00	91,706.00
ASISTENTE	56	664,931.56	84,992.79	11,081.48	114,657.19	714.27	876,377.28
AUDITOR	16	248,702.69	31,250.29	4,144.33	32,556.41	293.88	316,947.59
AUXILIAR ADMINISTRATIVO	248	2,237,512.17	280,246.39	37,291.65	490,370.43	10,188.67	3,055,609.31
AUXILIAR ADMINISTRATIVO SEG PUB	8	67,109.00	8,388.00	1,118.00	416,118.00	756.00	493,489.00
AUXILIAR DE MECANICO	9	53,451.00	6,681.00	890.00	5,803.00	1,490.00	68,315.00
AUXILIAR DE SEMAFOROS	10	74,585.00	9,323.00	1,243.00	9,323.00	104.00	94,578.00
AUXILIAR GENERAL	14	46,592.04	5,790.12	776.46	5,233.43	501.60	58,893.65
AUXILIAR OPERATIVO	177	1,374,501.14	171,782.79	22,907.85	663,473.19	3,123,426.98	5,356,091.96
AYUDANTE	36	140,844.86	17,605.50	2,346.98	16,124.61	1,994.26	178,916.21
AYUDANTE OPERADOR MAQUINARIA PESADA		-	-	-	-	-	-
BARRENDERO	109	460,551.96	57,568.99	7,674.86	46,679.24	13,181.61	585,656.65
BIBLIOTECARIO	1	-	-	-	-	-	-
BOMBERO	89	957,321.00	158,935.00	15,955.00	436,412.00	526.00	1,569,149.00
CAJERO DE COBRO	46	395,339.70	49,123.79	6,588.00	36,421.18	3,569.24	491,041.91
CAPITAN	5	142,512.50	20,307.81	2,375.00	37,762.50	45.31	203,003.13
CAPTURISTA	11	75,437.45	9,429.53	1,257.19	116,611.33	287.98	203,023.48
CARGADOR DE LIMPIEZA	135	688,766.15	86,095.77	11,479.44	85,074.70	20,220.45	891,636.51
CHOFER ADMINISTRATIVO	7	59,545.72	7,557.48	992.25	8,476.23	187.58	76,759.27
CHOFER OPERATIVO	144	1,031,838.34	132,004.87	17,196.22	156,209.95	35,492.82	1,372,742.20
COCINERO	7	113,518.03	14,189.58	1,891.94	188,150.47	40.83	317,790.86
COMISARIO		-	-	-	-	-	-

CONSERJE / INTENDENTE	100	484,929.91	60,958.73	8,081.56	246,854.23	3,522.20	804,346.63
CONTRALOR	1	35,386.00	11,948.00	589.00	52,216.00	1,038.00	101,177.00
COORDINADOR	161	2,258,625.76	360,824.17	37,643.51	1,293,491.08	13,456.63	3,964,041.15
COORDINADOR "A"	4	58,113.00	13,076.00	968.00	53,764.00	553.00	126,474.00
COORDINADOR "B"	3	47,992.00	7,096.00	799.00	14,778.00	15.00	70,680.00
DIBUJANTE	4	53,315.56	6,663.11	887.11	6,663.11	35.56	67,564.44
DIRECTOR DE AREA	2	57,047.00	13,748.00	950.00	50,102.00	840.00	122,687.00
DIRECTOR DE AREA "A"	21	459,726.00	180,682.00	7,662.00	781,292.00	23,687.00	1,453,049.00
DIRECTOR DE AREA "B"	13	266,592.00	96,620.00	4,443.00	424,806.00	9,649.00	802,110.00
DIRECTOR GENERAL	2	70,772.00	23,896.00	1,179.00	104,432.00	2,077.00	202,356.00
DIRECTOR GENERAL "A"	2	47,181.33	14,541.78	786.22	64,065.33	922.22	127,496.89
DIRECTOR GENERAL "B"	6	125,408.57	50,051.02	2,089.47	216,920.57	6,172.16	400,641.80
ELECTRICISTA	32	200,139.66	25,102.79	3,334.83	25,784.32	4,696.75	259,058.35
ENCARGADO	29	191,006.70	25,313.23	3,183.17	31,618.49	503.58	251,625.16
ENCARGADO DE CUADRILLA	15	134,788.31	16,848.37	2,246.01	16,262.57	4,806.21	174,951.48
ENFERMERO	26	213,261.77	27,743.82	3,554.33	26,996.42	427.48	271,983.82
FOTOGRAFO	6	114,606.72	16,352.64	1,909.44	30,545.28	169.92	163,584.00
INSPECTOR	105	809,599.14	101,606.87	13,493.13	97,760.75	16,321.86	1,038,781.76
INTERVENTOR	15	209,677.42	26,209.00	3,494.12	26,209.00	102.77	265,692.30
JARDINERO	82	371,650.42	47,552.26	6,193.25	50,615.42	12,989.83	489,001.17
JEFE DE DEPARTAMENTO	60	1,042,441.85	164,269.80	17,373.96	560,483.83	6,488.35	1,791,057.79
JEFE DE SECCION	39	641,611.31	91,737.16	10,693.35	175,312.10	2,980.91	922,334.82
JUEZ CALIFICADOR	19	213,676.35	26,709.54	3,560.98	26,708.43	94.71	270,750.00
MECANICO AUTOMOTRIZ	11	76,534.00	9,641.00	1,275.00	10,241.00	2,572.00	100,263.00
MECANICO MAQUINARIA PESADA	1	14,418.00	1,802.00	240.00	1,802.00	165.00	18,427.00
MEDICO	83	992,274.18	127,533.59	16,537.08	134,246.37	1,253.01	1,271,844.23
MUSICO	2	4,070.42	508.79	67.80	508.79	2.27	5,158.07
NOTIFICADOR FISCAL	13	89,338.92	10,940.16	1,488.23	10,766.85	3,486.06	116,020.22
OPERADOR EQUIPOS	16	86,034.17	10,753.58	1,433.28	10,011.65	2,311.90	110,544.59
OPERADOR MAQUINARIA PESADA	10	121,695.92	15,210.20	2,026.53	13,781.63	6,036.73	158,751.02
PANTEONERO	9	35,368.00	4,421.00	589.00	3,908.00	959.00	45,245.00
PENSIONADO	7	40,493.00	5,061.00	674.00	5,024.00	138.00	51,390.00
PEON	336	1,177,715.78	147,546.41	19,628.49	91,756.88	33,901.59	1,470,549.15
PINTOR AUTOMOTRIZ	3	14,794.88	1,848.94	246.38	1,567.69	525.38	18,983.25
PRESIDENTE	1	44,142.00	14,563.00	735.00	63,769.00	1,180.00	124,389.00
PROGRAMADOR	5	98,918.75	14,284.38	1,648.44	27,725.00	148.44	142,725.00
PROGRAMADOR DE SISTEMAS	1	10,000.00	1,250.00	166.00	1,250.00	525.00	13,191.00
PROMOTOR	24	77,005.21	9,625.19	1,282.87	1,080.12	382.46	89,375.85
PSICOLOGO	7	63,556.00	7,944.00	1,059.00	155,849.00	33.00	228,441.00
RADIOOPERADOR	1	9,653.00	1,206.00	160.00	1,206.00	37.00	12,262.00
RASTRILLERO	4	28,000.00	3,500.00	466.00	3,500.00	403.00	35,869.00
REGIDOR	17		140,611.00				1,331,019.00

		461,890.00		7,698.00	720,735.00	85.00	
RESPONSABLE DE SECCION	3	34,439.00	8,429.00	573.00	37,303.00	15.00	80,759.00
SECRETARIA	120	1,067,035.97	134,184.28	17,783.38	1,017,209.86	13,775.45	2,249,988.94
SECRETARIA EJECUTIVA	25	383,842.00	49,318.00	6,397.00	124,760.00	1,279.00	565,596.00
SECRETARIO DEL AYUNTAMIENTO	1	35,386.00	11,948.00	589.00	52,216.00	1,038.00	101,177.00
SINDICO	2	54,340.00	16,542.00	905.00	84,792.00	10.00	156,589.00
SOLDADOR	2	9,769.33	1,276.44	162.67	1,720.89	281.33	13,210.67
SUBDIRECTOR	26	512,881.00	105,443.00	8,548.00	827,185.00	2,960.00	1,457,017.00
SUBDIRECTOR "A"	14	282,181.00	87,874.00	4,703.00	426,612.00	7,077.00	808,447.00
SUBDIRECTOR "B"	35	615,035.01	179,913.04	10,250.09	791,840.36	9,289.06	1,606,327.56
SUBDIRECTOR "C"	11	186,860.00	38,803.00	3,114.00	176,895.00	1,176.00	406,848.00
SUBOFICIAL		-	-	-	-	-	-
SUBSECRETARIO	1	24,385.00	9,732.00	406.00	42,179.00	1,200.00	77,902.00
SUPERVISOR	85	904,911.91	117,154.81	15,081.81	145,671.22	23,983.05	1,206,802.80
TELEFONISTA	7	55,019.16	6,509.16	915.32	4,304.16	62.72	66,810.52
TENIENTE	13	251,500.17	35,838.56	4,190.97	66,644.68	96.24	358,270.61
TESORERO	1	35,386.00	11,948.00	589.00	52,216.00	1,038.00	101,177.00
TOPOGRAFO	1	11,093.00	1,574.00	184.00	3,074.00	94.00	16,019.00
TRABAJADOR SOCIAL	18	161,008.94	20,266.26	2,682.81	258,443.25	366.60	442,767.86
VELADOR	12	54,325.49	6,790.15	904.90	6,790.15	1,753.56	70,564.26
VELADOR / VIGILANTE	27	169,810.63	21,226.19	2,829.73	19,801.62	2,629.14	216,297.32
VERIFICADOR	33	506,838.12	63,267.51	8,447.29	70,375.21	724.43	649,652.56
	2987	27,299,770.61	4,218,992.32	454,952.57	13,293,452.86	3,454,064.49	48,721,232.86

Nota: El presente tabulador contiene todas las plazas autorizadas en la plantilla municipal, a excepción de las del sistema de seguridad pública municipal. Tabulador con percepciones mensuales incluye proporcional de aguinaldo

El Tabulador Salarial del personal de Seguridad Pública Municipal, se integra como a continuación se indica, con base en lo establecido en los artículos 115 fracción IV y 127 de la Constitución Política de los Estados Unidos Mexicanos; 187 de la Constitución Política del Estado de Coahuila; y 275 fracción VI del Código Financiero para los Municipios del Estado de Coahuila de Zaragoza.

Remuneraciones Seguridad Publica

Plaza Tabular	Num Plazas	Sueldo Base Mensual a Pagar	Aguinaldo Proporcional Mensual	Prima Vacacional	Prestaciones Confianza	Prestaciones Sindicales	Total Remuneraciones Mensuales
POLICIA	702	6,081,162.20	768,181.69	101,359.69	3,120,531.98	2,478.47	10,074,155.73
POLICIA 1RO	7	162,666.88	23,380.00	2,710.75	107,096.50	1,009.75	296,863.88
POLICIA 2DO	46	594,464.00	127,989.00	9,907.00	587,240.00	372.00	1,319,972.00
POLICIA 3RO	134	1,584,755.93	310,846.50	26,411.79	1,446,757.60	985.29	3,369,757.12
POLICIA 3RO UA	1	8,870.00	2,443.00	147.00	11,783.00	6.00	23,249.00
SUBOFICIAL	3	102,452.00	12,905.00	1,702.00	52,426.00	41.00	169,249.00
COMISARIO	1	54,146.00	6,811.00	898.00	27,669.00	21.00	89,326.00
POLICIA UA	2	17,740.00	4,022.00	295.00	16,659.00	14.00	38,730.00
POLICIA UR	2	17,740.00	4,238.00	295.00	18,387.00	14.00	40,674.00
	898	8,623,997.00	1,260,816.19	143,726.23	5,388,550.08	4,941.52	15,421,976.72

NOTA: Tabulador con percepciones mensuales incluye proporcional de aguinaldo.